



Mr. Mike Hourigan

Dear Mike:

Thank you so much for speaking at the Institute of Real Estate Management (IREM) Leadership and Legislative Summit last week.

Your presentation, "Leading Through Change" was very well received and more than exceeded our expectations for our Business Solutions Dialogue session. The message was clear, very informative and your delivery was excellent. Your ability to engage the audience is truly impressive! As the evaluations indicated, our members found your session to be both entertaining and valuable.

We appreciate everything you did to make our conference a success. I enjoyed working with you. I look forward to working with you again at the IREM Education Conference next year.

Thanks again for your time and a great presentation.

Sincerely,



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