



5/16/2022

Mr. Hourigan:

On behalf of the Missouri Mine Safety and Health Conference committee, I would like to send you our thanks for speaking at this year's Safety conference. We would also like to commend you for pulling double duty and speaking on a second subject to fill in for a last minute cancellation. Below you will find our association's endorsement and review for your use.

*"Pulling Double Duty!" Mike spoke at our annual Missouri Mine Safety and Health Conference in January of this year, 2022, and delivered the morning's keynote message of "Are you Communicating Safely?" Mike kept all the participants active and involved during his presentation. Mike discovered that one of our presenters had to cancel at the last minute. Mr. Hourigan volunteered his services to speak on another safety related topic of "Millennials, Management & Me " to assist in filling out our program. Mr. Hourigan was very accommodating and an asset in making our program a success. Mike was received very well with great feedback from the conference participants. The best part was Mike did not charge us any extra for the extra speaking session! It was a pleasure to work with Mike as he helped us present another successful year of safety to the miners of the State of Missouri. We look forward to having Mr. Hourigan back to present at a future safety conference.*

Sincerely,

Jim Papenhausen

Director, Missouri Mine Safety and Health Conference Committee