



### **Testimonial about Mike Hourigan**

So is change real or perceived? It can be both, but the answer depends on the change and its effect on the individual or group. It is our perception of the change and how we think it will affect us, as well as the management of it, that makes it real. This is where Mike Hourigan comes in. Mike is a Change Expert; he has given numerous talks about change and how to manage it throughout the pharmaceutical industry.

Mike's session was very energizing and engaging; he was able to involve everyone in the audience whereby giving everyone the opportunity to share their thoughts and experiences as well as their challenges. Mike provided everyone with a set of tools to take away and apply to their individual situations. I walked away from Mike's 90 minute session feeling energized and ready to face challenges head on. I highly recommend Mike Hourigan and his unique approach to addressing and managing change.

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